



05 10 2011 School Board Meeting

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting.

A voluntary invocation may be offered before the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or views of this, or any other speaker.

Call Meeting to Order

Acceptance of Agenda

1. [C-1 Accept Agenda of the May 10, 2011 School Board Meeting as Revised](#)

Motions:

Motion to accept the agenda of May 10, 2011 School Board Meeting as revised. - PASS

Vote Results

Motion: Hazel Sellers

Second: Tim Harris

Lori Cunningham - Absent

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Frank O'Reilly - Aye

Hazel Sellers - Aye

Debra Wright - Aye

Pledge of Allegiance

2. [C-2 Noah Joseph, Highlands Grove Elementary](#)

Special Recognitions

3. [C-3 Mental Health Awareness Month Proclamation](#)

Attachment: [Mental Health Awareness Month.pdf](#)

Motions:

Motion to adopt proclamation recognizing May, 2011 as Mental Health Awareness Month. - PASS

Vote Results

Motion: Hazel Sellers

Second: Dick Mullenax

Lori Cunningham - Absent

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Frank O'Reilly - Aye

Hazel Sellers - Aye

Debra Wright - Aye

4. [C-4 Perfect Attendance Recognition](#)
5. [C-5 Perfect Attendance Recognition](#)
6. [C-6 Perfect Attendance Recognition](#)

Public Comments on Agenda Items

7. [C-7 SPEAKERS](#)

Approval of Minutes

8. [C-8 Approve Minutes of the April 26, 2011 Work Session](#)

Attachment: [04 26 11 Work Session Minutes.pdf](#)

Motions:	
Motion to approve the minutes of the April 26, 2011 Work Session.	- PASS
Vote Results	
Motion: Dick Mullenax	
Second: Debra Wright	
Lori Cunningham	- Absent
Debra Wright	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Frank O'Reilly	- Aye
Hazel Sellers	- Aye

9. [C-9 Approve Minutes of the April 26, 2011 School Board Meeting](#)

Attachment: [04 26 11 School Board Minutes.pdf](#)

Motions:	
Motion to approve the minutes of the April 26, 2011 School Board Meeting.	- PASS
Vote Results	
Motion: Tim Harris	
Second: Dick Mullenax	
Lori Cunningham	- Absent
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Frank O'Reilly	- Aye

Hazel Sellers	- Aye
Debra Wright	- Aye

Approval of Consent Agenda

10. [C-10 Approve Consent Agenda](#)

Motions:	
Motion to approve the consent agenda.	- PASS
Vote Results	
Motion: Debra Wright	
Second: Hazel Sellers	
Lori Cunningham	- Absent
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Frank O'Reilly	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

New Administrator Announcements

11. [C-11 New Administrators](#)

Consent

Administration - Office of School Choice

12. ~~C-12 Modification to the Polk Avenue Elementary contract for Pre-K Program, Carolyn Bridges~~

Attachment: ~~BM Polk Avenue Pre K Modification 5.10.11.pdf~~

#### Business Services General Items

13. [C-13 Contract award to C. Young Citrus, Inc., \\$240,000.00](#)

Attachment: [YoungCitrusBid 2011.pdf](#)

14. [C-14 Financial Statements - March 2011](#)

Attachment: [March Financial Package.pdf](#)

15. [C-15 Bid Recommendations for May 10, 2011 Board Meeting](#)

Attachment: [Bid Rec 5-10-11.pdf](#)

16. [C-16 Removal of Obsolete Storeroom Supplies](#)

Attachment: [Obsolete form.pdf](#)

#### Business Services Budget Revisions

17. [C-17 Budget Revision Request - Printing Services \(9421\)](#)

18. [C-18 Budget Revision Requests - Specialized Services \(9351\) & DJJ Education \(9352\)](#)

#### Business Services Grant Applications with Positions

19. [C-19 Teaching American History Grant](#)

Attachment: [TAH Board Summary.pdf](#)

Attachment: [BUDGET IMPACT ANALYSIS TAH.pdf](#)

Attachment: [Coordinator Teaching American History Grant.pdf](#)

Attachment: [Learning K-12 Curriculum Instruction SY11Proposed03 01.pdf](#)

Attachment: [2010-2011Non-UnionSalaryRanges.pdf](#)

#### Business Services Contracts

20. [C-20 Student Accident Coverage – KidGuard Group Protector Plan – 06/01/11 – 05/31/2012 & School Insurance of Florida, Catastrophic Accident Insurance Coverage – 7/01/11 – 6/30/2012](#)

Attachment: [Final Polk County School Board Catastrophe Summary 2011.pdf](#)

Attachment: [Final Polk Catastrophic Application 2011.pdf](#)

Attachment: [Final Polk KidGuard Student Accident Insurance Renewal 2011-2012 \(2\).pdf](#)

21. [C-21 Memorandum of Agreement with the US Marine Corps](#)

Attachment: [ROTC Agreement Lake Region Page 3.pdf](#)

Attachment: [ROTC Agreement Lake Region Page 4.pdf](#)

Attachment: [ROTC Agreement Lake Region Page 5.pdf](#)

- Attachment: [ROTC Agreement Lake Region Page 6.pdf](#)
- Attachment: [ROTC Agreement Lake Region Page 7.pdf](#)
- Attachment: [ROTC Agreement Lake Region Page 2.pdf](#)
- Attachment: [ROTC Agreement Lake Region Page 1.pdf](#)

22. [C-22 Contract Renewal United Self Insured Services & Polk County School Board 7/01/2011 – 6/30/2010](#)

Attachment: [Proposed Polk County Contract 2011-2012.pdf](#)

#### Business Services Donations - CASH

- 23. [C-23 \\$500.00 Donation from Dixieland Elementary PTA to Dixieland Elementary](#)
- 24. [C-24 \\$1,000.00 Donation from Sikes Elementary PTA to Sikes Elementary](#)
- 25. [C-25 \\$10,000.00 Donation from the Chain of Lakes Elementary PTO to Chain of Lakes Elementary](#)
- 26. [C-26 \\$600.00 Donation from the Central Park Church of Haines City to Karen M. Siegel Academy](#)
- 27. [C-27 \\$500.00 Donation from Publix Supermarkets Charities, Inc. to Library Media Services](#)

Attachment: [Publix Check to LMS.pdf](#)

- 28. [C-28 \\$2,500 Donation from the Aviation Education Foundation to Kathleen High School](#)
- 29. [C-29 \\$617.88 Donation from the Kathleen High School Band Boosters to Kathleen High School](#)
- 30. [C-30 \\$500.00 Donation from the American Institute of Chemical Engineers to George Jenkins High School](#)
- 31. [C-31 \\$500.00 Donation from the City of Winter Haven to Lake Region High School](#)

#### Business Services Donations - NON CASH

- 32. [C-32 \\$4,495 Inkind Donation from HS University to the Head Start Program](#)
- 33. [C-33 Donation from the Fielder-Leftwich Family to the Polk Nature Discovery Center](#)
- 34. [C-34 Non-Cash Donation \(equipment for the hearing impaired\) from First Aviation Sertoma to Southwest Middle](#)

#### Business Services Donations - NON CASH (Facilities Related)

- 35. [C-35 Non-Cash Donation \(double-faced aluminum sign\) from the Valleyview](#)

[Elementary PTA to Valleyview Elementary School](#)

Business Services Purchasing Items for Learning Division

36. [C-36 Purchase from Voyager for Summer Reading Camp \\$67,730](#)

- Attachment: [Sole Source Letter CLG Voyager Products.pdf](#)
- Attachment: [2011 Locations.pdf](#)
- Attachment: [POLK - District Summer School Proposal 4-13-11.pdf](#)
- Attachment: [Budget Impact Voyager 11.pdf](#)

37. [C-37 Waive of Bidding-Purchase of Instructional Materials for English Language Learners \\$90,570.49](#)

- Attachment: [Title III Impact Form 10-11.pdf](#)
- Attachment: [Instructional Materials for ELLs April 2011.pdf](#)

Business Services Purchasing Items For Learning - Title I

38. [C-38 Purchase of the Online Subscription of Education 2020 Virtual Classroom and Web Administrator, Title I Program, \\$98,440.00](#)

- Attachment: [BIA e2020 11SIA.pdf](#)
- Attachment: [StWk-e2020.pdf](#)
- Attachment: [Req. e2020 11SIA.pdf](#)
- Attachment: [E2020 Sole Source for Sales FL.pdf](#)
- Attachment: [e2020 Price Quote Polk-Middle School 4-19-2011-Year 2.pdf](#)

Facilities & Operations General Items – Construction Services

39. [C-39 Project #C-00282-Support Services \(Lake Wales\)-Bus Garage Site Improvement](#)

- Attachment: [c282bidtab.pdf](#)

40. [C-40 Project #C-00256-Mulberry Middle-Major Campus Renovation \(Phase 2\)](#)

41. [C-41 Project #C-00279-Lakeland Highlands Middle-Fire Protection System in Building 1](#)

- Attachment: [c279bidtab.pdf](#)

Facilities & Operations - Project Requests

42. [C-42 Project #P-01296 - Auburndale Central Elementary - Extend Walkway Canopy](#)

Human Resource Services Recommendations

43. [C-43 Recommendations for Administrative and Instructional Personnel Actions](#)

- Attachment: [Administrative and Instructional Recommendations Agenda 5-10-](#)

[11.pdf](#)

Minutes:

\*\*Approved Personnel Recommendations  
are recorded in  
Supplemental Minutes Book, 72-A-10  
Pages 524 - 544.\*\*

44. [C-44 Recommendations for Non-Instructional Personnel Actions](#)

Attachment: [Non-Instructional Recommendations Agenda 5-10-11.pdf](#)

Minutes:

\*\*Approved Personnel Recommendations  
are recorded in  
Supplemental Minutes Book, 72-A-10  
Pages 524 - 544.\*\*

45. [C-45 Recommendations for Temporary Duty Assisgnments](#)

Attachment: [5-10-11 TDA.pdf](#)

Minutes:

\*\*Approved Personnel Recommendations  
are recorded in  
Supplemental Minutes Book, 72-A-10  
Pages 524 - 544.\*\*

Support Services Field Trip Requests

46. [C-46 Out of State Field Trips](#)

Attachment: [field trip form-agenda 5.10.11.pdf](#)

Regular



## Public Hearing

To begin no earlier than 1:31 PM

### 47. [SPEAKERS](#)

#### Minutes:

1. Cindy Ross spoke in support of funding College and Career Specialists at high schools. She asked permission to explore grant fund opportunities as well as raising funds through the businesses and communities.
2. Debbie Valenti also spoke in support of maintaining College and Career Specialists.
3. Teri Presnell spoke on the benefits of College and Career Specialists.
4. Lynn Wheelan-Krebs spoke in support of College and Career Specialists.
5. Lisa Oliver supports the continuation of College and Career Specialist positions.
6. Marianne Capozziello spoke on the lack of support in the classroom after cuts have been made. She asked the Board to consider a more holistic look at the budget and program review rather than a knee-jerk response.
7. Addison Brown of the Concerned Citizens Committee spoke in support of funding Guidance Counselors and School Psychologists.
8. L. D. Wilcox spoke in support of a quality education for all students.
9. Oscar Cross spoke on the disproportionate discipline within the district.

Chair Fields requested Dr. Nickell address comments made regarding the College and Career funding proposal, the elimination of Guidance Counselors and School Psychologists, state requirements for fund balance, and budget cuts in district office positions.

Dr. Nickell stated that any dollars raised by the outside community in support of College and Career Specialists could be received as a grant to fund the positions. The positions of guidance counselors and school psychologists are not being eliminated; however, some positions are being re-purposed.

Mark Grey, Assistant Superintendent of Business Services, reported that we are required to have an 'unreserved' fund balance equal to 3% of the district's revenues at the end of the fiscal year, June 30th.

Dr. Nickell reported that she compared the proportionality of district office administrators to other districts within the state and we are about half the state average. Staff is looking at non-essential programs and services to locate the additional \$10 million necessary to balance the 2011-2012 budget and keep students and classrooms as the number one priority. With the current economic problems, we anticipate several more difficult funding years.

Mrs. Fields commented that the District is not taking the knee-jerk reaction as suggested by one of the speakers but is taking a holistic approach.

Mrs. Sellers commended the Superintendent for the extraordinary amount of time that she has given over the past several months to address the budget and other issues of the district. No cuts are taken lightly and consequences are investigated before the recommendations are made.

As Board Liaison on the Staffing Committee, Mr. Mullenax reported that all levels of education were well represented; this was not a knee jerk reaction as claimed in earlier comments. He commended staff for their due diligence.

Mr. Harris commented that the current staffing plan reflects a \$17 million budget reduction but will be amended to include an additional \$10 million reduction as told in a recent legislative report.

Mrs. Wright commended the George Jenkins High School Academic Booster Club for their support of College and Career Specialists. Now learning that we have an additional \$10 million to cut, she does not feel comfortable voting for a staffing plan that we know is to be amended.

Mrs. Fields asked that if the staffing plan presented today goes forth, that further cuts or adjustments will not affect this staffing plan. Dr. Nickell stated that is the premises as discussed during the Work Session. The budget will be adjusted in some way; principals are to begin discussions with their teachers about next year's planning. Any further changes will be brought back to the Board as an amendment. This is the document that we have to go forward at this time. We were only notified yesterday of the additional reduction of \$10 million. The staffing plan deals with school-based staffing and we will look at every option first before we further affect school-based staff. It does not address district office positions, organizational structure or elements outside the staffing plan. Changes are made to the staffing plan throughout the year as school enrollment fluctuates.

Mr. O'Reilly made note of the Legislators' late Friday night votes. He stated that the Senate approved a \$10 million operational budget increase for 40 senators, from \$35 million in 2010 to \$45,096,000 in 2011. The House raised their budget for 120 Representatives by \$200,000 from \$55,152,009 to \$55,352,000; they both increased their legislative staff budgets by \$2 million each. Our staff hasn't received a raise in about 4 years; none of this was reported in the newspapers nor on the news.

48. [R-47 2011-2012 Staffing Plan and Organizational Charts](#)

Attachment: [2011-2012 Staffing Plan.pdf](#)

Motions:

Motion to approve 2011-2012 Staff Plan. - PASS

Vote Results	
Motion: Tim Harris	
Second: Frank O'Reilly	
Lori Cunningham	- Absent
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Frank O'Reilly	- Aye
Hazel Sellers	- Aye
Debra Wright	- Nay

Superintendent's Report

49. [Superintendent's Report](#)

Minutes:

Dr. Nickell reported that the About Face Awards will be a live broadcast on Wednesday, May 9th, and sponsored by Tampa Electric.

The Superintendent spoke on the recent passing of one of our finest principals, Sue Buckner, Principal at Sandhill Elementary.

The next Work Session will be held at 12:30 PM Tuesday, May 24, 2011 in the Superintendent's Conference Room, followed by the 5:00 PM School Board Meeting held in the conference room located at 1915 S. Floral Avenue, Bartow.

Attorney's Report

50. [R-49 Request Authority to Advertise Public Hearing on School Board Policies](#)

Motions:	
Recommend approval to advertise a public hearing to be held June 28, 2011 to address changes to School Board policies.	- PASS
Vote Results	

Motion: Frank O'Reilly	
Second: Tim Harris	
Lori Cunningham	- Absent
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Frank O'Reilly	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

51. [R-50 Request Authority to Advertise a Public Hearing for Charter School Contracts](#)

Motions:	
Motion to approve advertising a Public Hearing to be held on June 14, 2011, to approve charter school contracts.	- PASS
Vote Results	
Motion: Frank O'Reilly	
Second: Hazel Sellers	
Lori Cunningham	- Absent
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Frank O'Reilly	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Auditor's Report

Board Members' Report

52. [Frank O'Reilly, District 1](#)

Minutes: Mr. O'Reilly commented on the many events held at our schools at this time of the year which reinforces that we have some of the finest students and staff in the country.

53. [Lori Cunningham, District 2](#)

Minutes: Absent.

54. [Hazel Sellers, District 3](#)

Minutes: Mrs. Sellers congratulated students and staff who participated in the All-County Dance Program, Visual Arts and Music Showcase, Elementary and Secondary Video Awards, and the Elementary Art Awards. It was a job well done by all involved.

55. [Dick Mullenax, District 4](#)

Minutes: Mr. Mullenax reported that it was announced at a recent Central Florida Public School Boards Coalition meeting that the Legislature will be forming committees to address redistricting the state.

56. [Kay Fields, District 5](#)

Minutes:

Chairman Fields noted that Mrs. Cunningham is absent from today's meeting.

She reminded everyone this is Teacher Appreciation Month.

57. [Debra Wright, District 6](#)

Minutes:

Mrs. Wright commented on those who served on the Staffing Committee, along with the Superintendent and all the staff that worked on the Plan. Many were there because they wanted to be and they are certainly paid a good salary to do what they are doing and we appreciate what they are doing and the extra hours they put in. However, she has concerns with the number of lower-ended jobs being targeted, the jobs not filled for some time being added to the list of savings, the number of double dippers at the top end of management, the pay of top level management (excluding those who serve in multiple

capacities) getting such a healthy salary when we have a possible challenge ahead in finances. The public should be aware that the Board does not make the template nor the decisions as to where the cuts are made. They are recommended by the staff and a committee and the Board is responsible for balancing the budget. It is apparent that there is a need when looking at cuts to look at race, gender, years of service and by department to determine who or what should not be cut. When you start cutting, keep in mind someone must do the work your cutting; it's called support. Schools should not be impacted any more nor should the Technology Department. Incentives beyond pay are needed to keep young people interested in education as a future vocation.

58. [Tim Harris, District 7](#)

Minutes: No report.

#### Public Comments Addressing Items Not on Agenda

59. [SPEAKERS](#)

Minutes:

Addison Brown asked if the District is looking at furloughs as a cost savings measure.

Tony Blair, reported he lobbied three separate times in Tallahassee this year, but the atmosphere was more arrogant than he has ever experienced. He suggested the district shut down athletic programs (football, baseball and others) to garner the attention of parents and legislators.

#### Adjournment

The School Board Meeting adjourned at 3:02 P.M. The minutes were approved and attested this 24th day of May, 2011.

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Kay Fields, Board Chair

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Sherrie B. Nickell, Ed. D, Superintendent